Subject line: Don't miss this important info about your retirement account.

Preheader: Auto Portability can make it easier for you to consolidate your retirement savings accounts.



First name Last name Plan Short Communication name

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You've got options for your former employer's retirement account, including rolling your money to another employer-sponsored plan, or to an IRA, or cashing it out.

Based on your account status, you may be eligible for Auto Portability, a service that looks for other retirement accounts you may own and rolls over your money to your new employer-sponsored retirement account. Your former employer account remains invested for up to 2 years during the search process unless you decide to opt out or take action on your own.

With Auto Portability:

- The rollover process can be automatic, saving you time and extra paperwork as your old account rolls over to your new account.
- If a match is found with a new Auto Portability eligible account, your old account will automatically rollover to the new one and automatically invest based on your account elections, or to your plan's default option if an election has not been made.
- Unlike cashing out your account, no taxes or penalties will apply, but there will be a small transaction fee—no more than \$30 if the service initiates a rollover.

Learn more about your options >

Make sure you **keep your email and mailing address updated in NetBenefits**® so you don't miss important notifications.

No matter the decision you make, Fidelity is here to help. Visit Fidelity NetBenefits® to learn more about your options and the Auto Portability service, including how to opt out.

<u>Log in</u> to your NetBenefits® account. If you haven't created an account already, you'll need to <u>register</u>.

Download the free NetBenefits® app to manage your accounts whenever—and wherever—you want. Learn more about what the app can do for you. **Learn more** about what the app can do for you.





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This information is intended to be educational and is not tailored to the investment needs of any specific investor.

Be sure to consider all your available options and the applicable fees and features of each before moving your retirement assets.

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